

## Best Practice –I

### **1. Title of the Practice**

Conducting a Seven Day National Online Faculty Development Programme (FDP) on “Effective Teaching Strategies – Post COVID 19”.

### **2. Goal**

- To improve the quality of academic programmes & to respond to emerging faculty, students & industrial needs.
- To improve the quality & relevance of our higher educational system.
- To remove the inequalities in access to education among various social groups.

### **3. The Context**

This best practice has been introduced in our college due to the spread of COVID-19 pandemic. Over the past few months educators worldwide have been forced to shift from in person classroom teaching to distance learning due to COVID 19 pandemic. Therefore IQAC of our institution has organized A Seven Days Online Faculty Development Programme on “Effective Teaching Strategies – Post COVID 19” from 17<sup>th</sup> June 2020 to 23<sup>rd</sup> June 2020.

Our institution believes in the values. In this long one course, faculty members will learn how to implement effective teaching strategies through online. After the completion of the programme they feel empowered with online teaching skills. Keeping these points in mind our institution has organized this Faculty Development Programme.

### **4. Objectives**

- To empower faculty members with online teaching skills.
- To bring change in attitude of faculty members towards their teaching methodology.
- To bring change in teaching behaviour organizational practice and students’ learning.
- To create successful educators of online classes.

### **5. The Practice**

The best p[practice has created a congenial atmosphere & good rapport among the participant faculty members at national level. This practice helps the institution to develop friendly & healthy relationship with all the participants of the various national level educational institutions. This is the hallmark of our institution.

### **6. Obstacles**

- Selection of resource persons.
- Availability of internet throughout the programme.
- Video lessons/ live programmes for FDP.
- Mobilizing the resources.

### **7. Strategies adopted to overcome the obstacles**

- A committee was formed to select the resource persons on the topic. The committee suggested names of the resource persons from the state and out of the state contacted resource persons through phone calls. 14 resource persons agreed to act as resource persons.
- BSNL network was disconnected due to heavy rain fall. A new wireless modem was purchased to overcome this problem of non-availability of Internet throughout the programme.

- Committee decided to upload video lessons instead of live programmes to avoid the non-availability of the internet.
- All the expenses of FDP are borne by our institution.

### **8. Evidence of Success**

- Our institution has spent around Rs. 12000/- as remuneration for resource persons and other minor expenses are borne by the institution.
- 176 faculty members were enrolled for the programme and 110 faculty members were benefited by the programme.

By availing this facility, participant faculty members are successful in building their bright career in reputed organizations.

### **9. Impact of the Practice**

All the faculty participants are highly benefited by this programme. They have learnt how to implement effective teaching strategies through online. After the completion of the course, they felt empowered with online teaching skills.

The programme has successfully helped all the faculty members to have attitudinal changes. Our institution has decided to continue this best practice which is capable of giving impetus to all educators.

### **10. Resources Required**

To continue such practices in the coming days also the college needs funds. We hope sponsors will provide the resources needed.

### **11. Contact Details**

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## Best Practice –II

### 1. Title of the Practice

Preserving our environment through campus plantation & energy saving measures.

### 2. Goal

- To inculcate green consciousness in students & faculty members.
- To save our environment for better tomorrow.
- TO create awareness among students & staff about the minimum use of electricity.

### 3. The Context

The institution plans many initiatives and activities related to environment sustainability. These initiatives and activities demonstrate institute's commitment for creating safer environment for tomorrow. Medical and ornamental plants which are suitable to our environmental conditions have been planted in and around the campus. LED bulbs are used in our campus to save electricity. These institutional initiative and practices enhance environmental consciousness among students & faculty members.

### 4. Objectives

- To perpetuate green consciousness in the minds of our students & staff.
- To continue this environmental attitude in their future professional lives.
- To increase respect towards nature.
- To create awareness as how to save energy.

### 5. The Practice

Medicinal and ornamental plants have been planted in and around the campus with the help of students. LED bulbs are used to save electricity. It is a continuous process in our institution. These best practices have created a congenial atmosphere among the students. These practices help the institution to develop friendly and healthy relationship with all the employees of the institution. These are the hallmarks of our institution.

### 6. Obstacles

- Some of the students hesitate to respond to these best practices.
- Searching for medicinal and ornamental plants is difficult for us in the beginning.
- Finding the area of plantation is difficult for us.
- Mobilizing the resources:

### 7. Strategies adopted to overcome the obstacles

- Faculty members have created nature awareness among the students.
- The faculty members contacted the office of the horticulture department, visit the office and bring the medical and ornamental plants. Some of the plants are offered by the Department of horticulture freely.
- The suitable area for plantation is found out by the principal, staff and students after searching & much discussion.
- Our institution bears the expense of the plantation & LED bulbs.

### 8. Evidence of Success

Institute has spent around Rs. 34946/- for plantation and Rs. 4025 for LED bulbs to implement this best practice.

56 ornamental including medicinal plants were planted. 15 small LED bulbs and one big LED bulb were installed in the campus.

By availing this facility our institution is heading towards eco-friendly measures. This practice helps to keep the campus green and clean.

### **9. Impact of the Practice**

Our students & staff are highly benefited by these practices. These practices have helped the staff & students to maintain lush green, clean & hygienic environment in the campus. These practices have helped both students & staff to know the importance & significance of green healthy environment in the campus.

### **10. Resources Required**

To continue such practice in the coming days also the college needs funds. We hope that the institution will provide the resources required.

### **11. Contact Details**

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