

Annual Gender Sensitization Action Plan

V.M.K.S.R. Vastrad Arts, Science and V.S. Bellihal Commerce College, Hundgund is committed for holistic development of the stakeholders. The college provides co-education in Arts, Science and Commerce for under graduates. It is committed for safety, security, self esteem of girls and boys admitted in the college for the purpose of implementation and participation in academic, administrative, curricular, co-curricular and extra-curricular activities.

The commitment:

- 1) Gender equality on campus for all activities;
- 2) Equal participation and opportunity for all genders;
- 3) Zero tolerance on the issues of sexual discrimination and abuse.
- 4) Establishment of formal mechanism to deal with the issues related to sexual discrimination and abuse.
- 5) Conduct of gender awareness and sensitization activities on regular basis.

Action and related bodies

1. Involved bodies in gender sensitization

- Management, V.M.V.V. Sngha, Hungund
- Grievance readdressal committee
- National Cadet Corps(N.C.C.)
- National Service Scheme (N.S.S.)
- Bharat Scouts and Guides
- Anti-ragging and Prevention of sexual harassment cell
- Women empowerment cell

2. Scope of the activities

Scope for the activities based on gender sensitization will be organized at institutional level and in association with NGOs other institutions or government bodies functional in the area.

3. Types activities to be implemented

- ❖ IQAC will approve academic calendar which would include gender sensitization activities.
- Awareness about gender sensitization in the syllabus to be brought to the notice of students and teaching methodologies planned accordingly in involving students.
- NSS, NCC and Scouts and Guides will organize activities involving NGOs and the registered organizations. The activities may include child sexual abuse awareness, female feticide awareness and gender awareness through essay competition, rallies, street plays, lectures and workshop on women entrepreneurship, legal provision for safety etc.
- ❖ Counseling cell for girls and boys will focus on health issues, psychological issues, stress and life skill issues on regular bases in association with the experts appointed by the college.
- ❖ The activities will cover self defense training programs like; yoga and health skills.
- * Regular meeting of anti-ragging, grievance readdressal committees to monitor gender equality in the institution.
- Organization of women entrepreneurship and empowerment activities by the departments and counseling cells.
- Organize statutory provisions information and awareness activities by counseling cell through rallies throughout the year.
- Gender and human rights awareness activities conducted on regular bases.
- Display of contact numbers of committee members and statutory provisions on the campus of institution.

These activities will be conducted according to academic and activity calendar of the institution and the report will be submitted as per the schedule for further discussion by concerned.



Principal
Vijaya Mahantesh Krupaposhit
S.R.Vastrad Arts, Science and Vijay
Shankarappa Bellihal Commerce College
Hungund-587118 (Dist:Bagalkot-Karnataka)